

Bribery and Corruption Policy **Static Safe Environments Ltd (SSE)**

Statement

SSE is fully committed to complying with the Bribery Act 2010, conducting business with integrity and transparency. We have a zero-tolerance approach to bribery and corruption and expect the same high standards from all those we work with, including our customers, suppliers, contractors, and business partners.

Employees and representatives of SSE will never offer, promise, give, request, or accept bribes or other improper payments or benefits.

Our Expectations

We expect our customers and suppliers to:

- Never offer, promise, give, request, or accept bribes or other improper payments or benefits
- Comply with all applicable anti-bribery and anti-corruption laws and regulations
- Maintain accurate records of all business dealings, expenses, and transactions
- Avoid any activity that could be perceived as an attempt to improperly influence a business decision

Gifts and Hospitality

Any gifts or hospitality offered to or received from SSE employees must be:

- Reasonable in value and infrequent (generally less than £50, reasonable accommodation and travel costs for business only related travel)
- Clearly not intended to secure or reward favourable treatment
- Declared and approved in advance where appropriate

Reporting Concerns

If you become aware of or suspect any form of bribery or corrupt activity, you must report it to the Managing Director of SSE immediately. Any reports will be treated confidentially.

Contact: Matt Wilson
Tel: 01384 898599
Email: m.wilson@staticsafe.co.uk



Consequences of Non-Compliance

We reserve the right to terminate relationships with any customer or supplier found to be involved in bribery or corruption, and to report such matters to the relevant senior manager and authorities where required.

Commitment to Ethical Business

By working with SSE, you agree to uphold this policy and the requirements of the Bribery Act 2010, and continue to actively support ethical business conduct.

Policy Review

This policy will be reviewed periodically and in line with changes in legislation.

For questions or further information, please contact:

Matt Wilson

01384 898599

m.wilson@staticsafe.co.uk

Signed on behalf of Static Safe Environments Ltd



Matt Wilson – Managing Director
19th June 2025